

2010 Public Safety Step Plan ~ Fire

Firefighter Lump Sum \$ 1,989.36			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 12.479	\$ 1,397.65	\$ 36,338.85
2	\$ 12.978	\$ 1,453.54	\$ 37,791.94
3	\$ 13.497	\$ 1,511.66	\$ 39,303.26
4	\$ 14.037	\$ 1,572.14	\$ 40,875.74
5	\$ 14.599	\$ 1,635.09	\$ 42,512.29
6	\$ 15.183	\$ 1,700.50	\$ 44,212.90
7	\$ 15.790	\$ 1,768.48	\$ 45,980.48
8	\$ 16.422	\$ 1,839.26	\$ 47,820.86
9	\$ 17.079	\$ 1,912.85	\$ 49,734.05

ESS Lump Sum \$ 2,517.60			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 16.425	\$ 1,839.60	\$ 47,829.60
2	\$ 17.082	\$ 1,913.18	\$ 49,742.78
3	\$ 17.765	\$ 1,989.68	\$ 51,731.68
4	\$ 18.476	\$ 2,069.31	\$ 53,802.11
5	\$ 19.215	\$ 2,152.08	\$ 55,954.08
6	\$ 19.983	\$ 2,238.10	\$ 58,190.50
7	\$ 20.783	\$ 2,327.70	\$ 60,520.10
8	\$ 21.614	\$ 2,420.77	\$ 62,939.97

FAO Lump Sum \$ 2,541.83			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 15.945	\$ 1,785.84	\$ 46,431.84
2	\$ 16.583	\$ 1,857.30	\$ 48,289.70
3	\$ 17.246	\$ 1,931.55	\$ 50,220.35
4	\$ 17.936	\$ 2,008.83	\$ 52,229.63
5	\$ 18.653	\$ 2,089.14	\$ 54,317.54
6	\$ 19.399	\$ 2,172.69	\$ 56,489.89
7	\$ 20.175	\$ 2,259.60	\$ 58,749.60
8	\$ 20.982	\$ 2,349.98	\$ 61,099.58
9	\$ 21.822	\$ 2,444.06	\$ 63,545.66

Captain Lump Sum \$ 2,827.78			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 21.582	\$ 2,417.18	\$ 62,846.78
2	\$ 22.445	\$ 2,513.84	\$ 65,359.84
3	\$ 23.343	\$ 2,614.42	\$ 67,974.82
4	\$ 24.277	\$ 2,719.02	\$ 70,694.62

Capt~40 Hr Lump Sum \$ 2,827.72			
Step	Hourly	Bi-Weekly	Annual (2080)
1	\$ 30.214	\$ 2,417.12	\$ 62,845.12
2	\$ 31.423	\$ 2,513.84	\$ 65,359.84
3	\$ 32.680	\$ 2,614.40	\$ 67,974.40
4	\$ 33.987	\$ 2,718.96	\$ 70,692.96

FF/Paramedic Lump Sum \$ 2,260.41			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 14.180	\$ 1,588.16	\$ 41,292.16
2	\$ 14.747	\$ 1,651.66	\$ 42,943.26
3	\$ 15.337	\$ 1,717.74	\$ 44,661.34
4	\$ 15.951	\$ 1,786.51	\$ 46,449.31
5	\$ 16.589	\$ 1,857.97	\$ 48,307.17
6	\$ 17.252	\$ 1,932.22	\$ 50,237.82
7	\$ 17.942	\$ 2,009.50	\$ 52,247.10
8	\$ 18.660	\$ 2,089.92	\$ 54,337.92
9	\$ 19.406	\$ 2,173.47	\$ 56,510.27

ESS/Paramedic Lump Sum \$ 2,640.72			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 18.314	\$ 2,051.17	\$ 53,330.37
2	\$ 19.046	\$ 2,133.15	\$ 55,461.95
3	\$ 19.808	\$ 2,218.50	\$ 57,680.90
4	\$ 20.600	\$ 2,307.20	\$ 59,987.20
5	\$ 21.424	\$ 2,399.49	\$ 62,386.69
6	\$ 22.281	\$ 2,495.47	\$ 64,882.27
7*	\$ 22.671	\$ 2,539.15	\$ 66,017.95

*1.75% Base, 2.25% (\$1,459.85) Lump Sum

FAO/Paramedic Lump Sum \$ 2,761.74			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 17.834	\$ 1,997.41	\$ 51,932.61
2	\$ 18.547	\$ 2,077.26	\$ 54,008.86
3	\$ 19.289	\$ 2,160.37	\$ 56,169.57
4	\$ 20.060	\$ 2,246.72	\$ 58,414.72
5	\$ 20.863	\$ 2,336.66	\$ 60,753.06
6	\$ 21.697	\$ 2,430.06	\$ 63,181.66
7	\$ 22.565	\$ 2,527.28	\$ 65,709.28
8	\$ 23.468	\$ 2,628.42	\$ 68,338.82
9*	\$ 23.710	\$ 2,655.52	\$ 69,043.52

*1.034% Base, 2.966% (\$2,026.90) Lump Sum

Capt/Paramedic Lump Sum \$ 3,048.28			
Step	Hourly	Bi-Weekly	Annual (2012)
1	\$ 23.470	\$ 2,628.64	\$ 68,344.64
2	\$ 24.409	\$ 2,733.81	\$ 71,079.01
3	\$ 25.385	\$ 2,843.12	\$ 73,921.12
4*	\$ 26.170	\$ 2,931.04	\$ 76,207.04

*3.092% Base, 0.908% (\$671.21) Lump Sum

Capt/Para~40 Hr Lump Sum \$ 3,048.28			
Step	Hourly	Bi-Weekly	Annual (2080)
1	\$ 32.858	\$ 2,628.64	\$ 68,344.64
2	\$ 34.172	\$ 2,733.76	\$ 71,077.76
3	\$ 35.539	\$ 2,843.12	\$ 73,921.12
4*	\$ 36.638	\$ 2,931.04	\$ 76,207.04

*3.092% Base, 0.908% (\$671.21) Lump Sum