

# Public Safety 2008-2012 Plan

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March 6, 2007

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KANSAS

# Mission

“To offer public and private programs, activities, and services that promote and provide for the general health, safety, and welfare of the community”

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# Departments Involved

Emergency Management

Fire

Codes Administration

Police

Municipal Court

Prosecutor

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# Key Strategic Priorities

- Ensure a Safe Community
- Manage Resources to Achieve Results
- Develop Employees

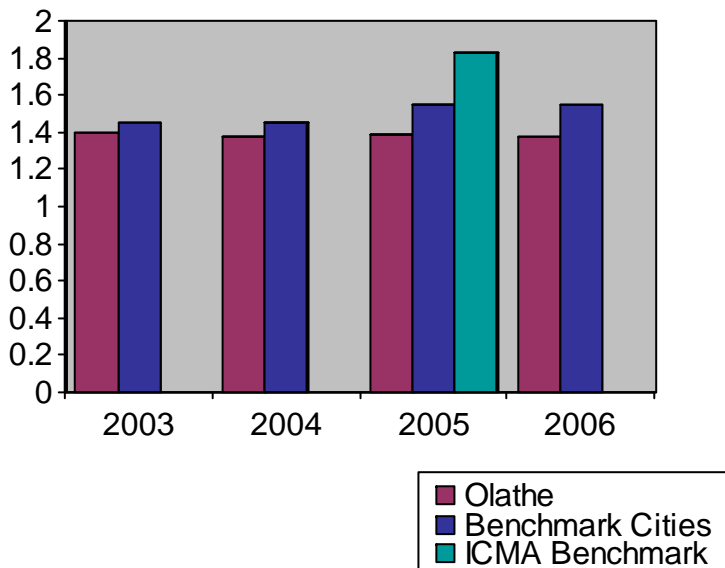


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# Service History and Trends

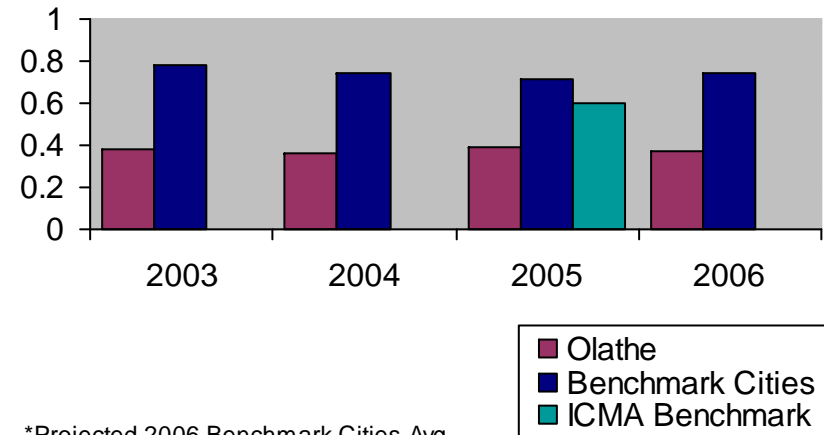
## Challenges in Reaching Standards for Adequate Staffing

Police Department Authorized Sworn FTEs per 1000 Population



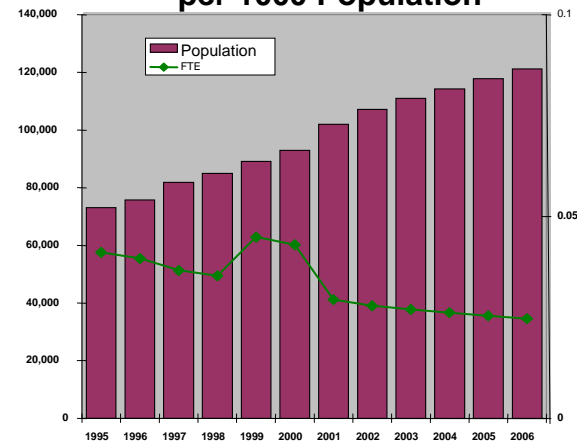
\*Projected 2006 Benchmark Cities Avg.

Police Department Authorized Civilian FTEs per 1000 Population



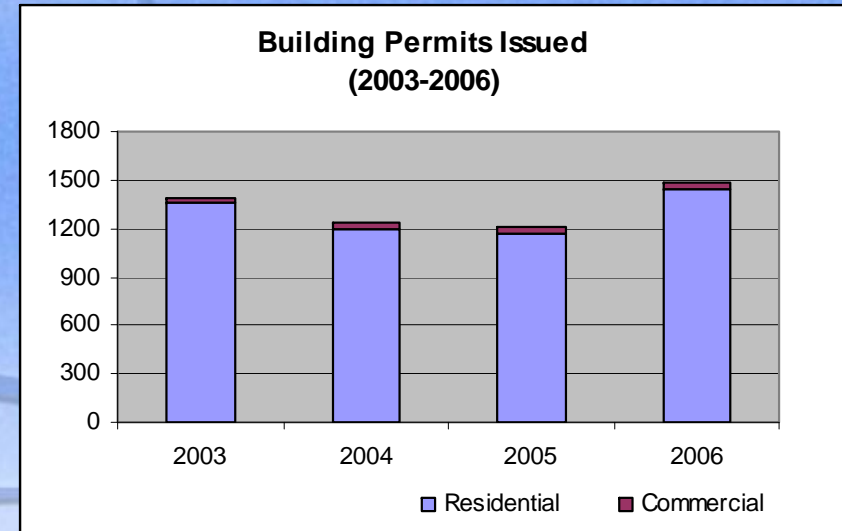
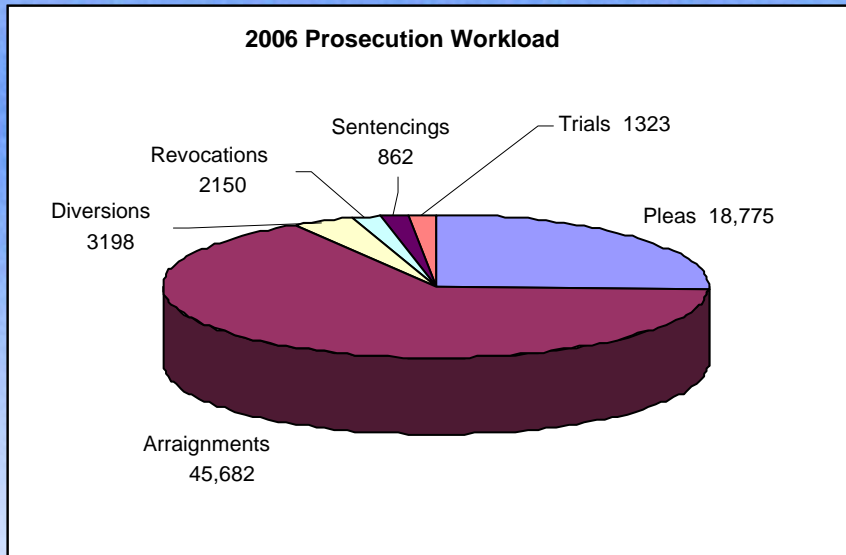
\*Projected 2006 Benchmark Cities Avg.

Animal Control Officer FTE's per 1000 Population



# Service History and Trends

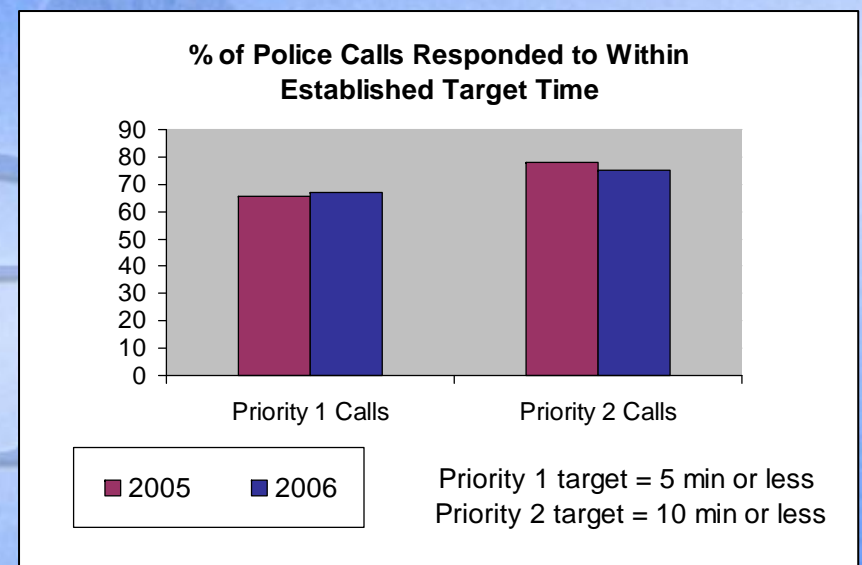
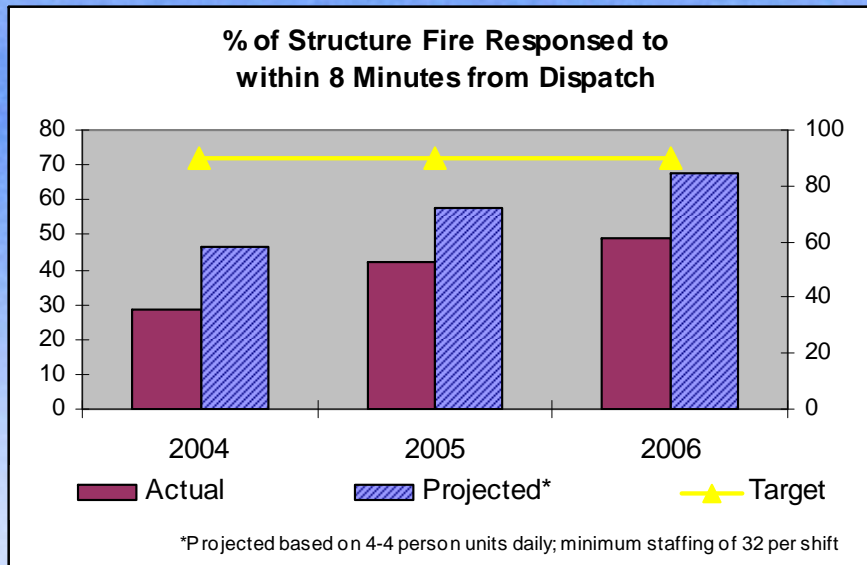
## Increase in the Volume and Complexity of Work



**Management of Information  
and Resources  
Continued Challenges**

# Service History and Trends

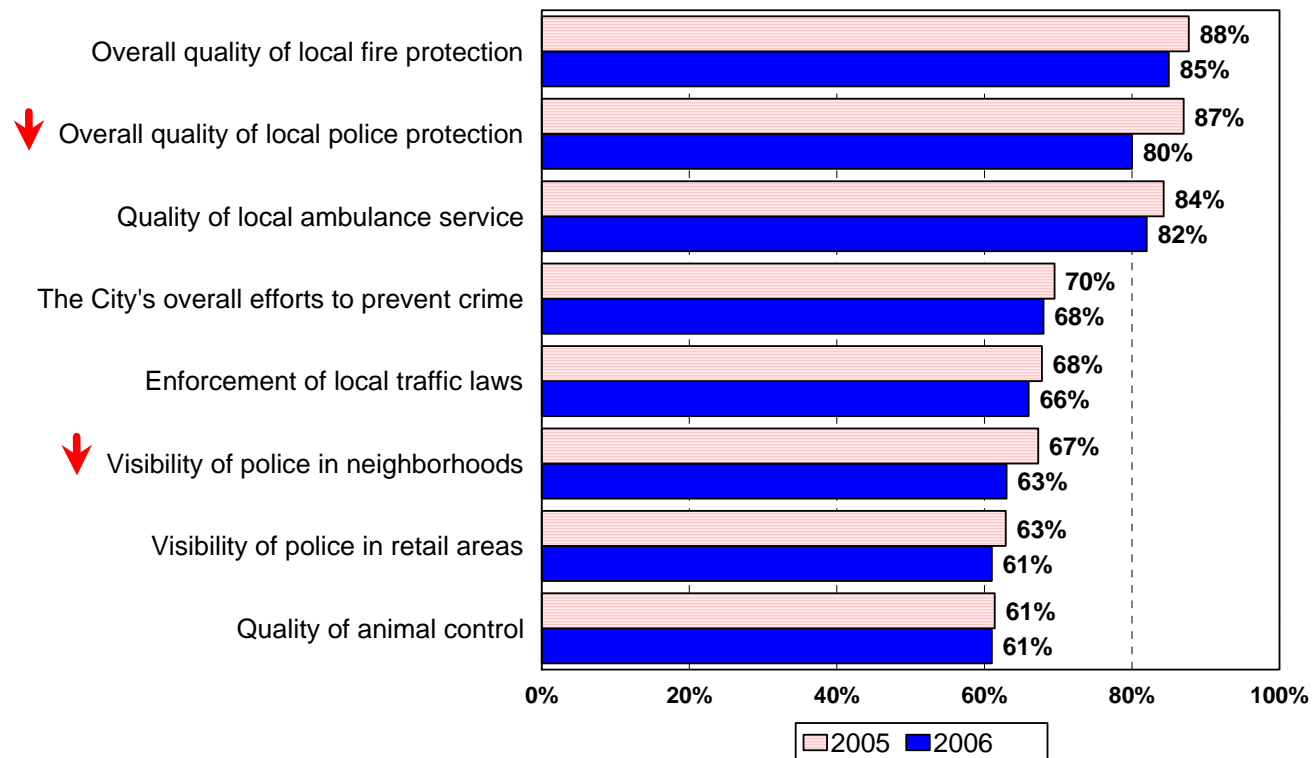
## City Growth Challenging Response Standards Compliance



# Service History and Trends

## TRENDS: Satisfaction with Various Aspects of Public Safety

by percentage of respondents who rated the item as a 4 or 5 on a 5-point scale, where 5 means very satisfied  
Excluding Don't Knows



Source: ETC Institute DirectionFinder (2006 - Olathe, KS)

# Plans to Address Priorities

## Ensure a Safe Community through Multi-Dimensional Efforts

- Partner with public and private entities to improve delivery of services
- Sharing information in timely/effective manner
- Secure data
- Improve emergency response capability
- Reduce crime and improve clearance rates
- Increase level of citizen ownership for personal safety
- Identify and resolve workload capacity issues
- Correct line item deficiencies
- Target service response where appropriate

# Plans to Address Priorities

## Manage Resources to Achieve Results

- Resourcing all components of public safety services
- Expand use of technology to manage information
- Automate business operations
- Allocate resources for unfunded mandates
- Provide resources to reduce service gaps and meet the challenges of future growth
- Share resources among departments when possible

# Plans to Address Priorities

## Develop Employees

- Recruit and retain diverse workforce
- Train employees for current and future responsibilities
- Provide adequate supervision and management oversight
- Reduce safety and liability concerns
- Achieve positive employee climate

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# Discussion



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