Firefighter Career Information

Firefighter duties include, but are not limited to: response to fire alarms, medical emergencies, hazardous material incidents, urban rescue and other calls to protect life and property; to participate in fire prevention activities and training; and, to maintain the station and firefighting equipment.

**Job Requirements and Application Items**

- Proof of citizenship
- Valid driver’s license
- Social security card
- High school diploma or GED
- DD214, if you have been in the military
- College transcript(s), if you have college hours
- Current Kansas and/or National Registry EMT or Paramedic certification.
- Firefighter I or II certificates (preferred)
- Candidate Physical Ability Test (CPAT) certification*
- Fire Service Entrance Exam (FSEE) certification*
- Must be available to work rotating shifts**

**Experience and Training Guidelines Preferences**
Preference will be given to candidates that have current fire service or EMT-P (paramedic) experience, fire science or related degree.

**Hiring Procedures**

- Complete application and supplement
- Verification of EMT or EMT-P certification
- Criminal history and driver’s license check
- Oral board interview
- Background and reference check investigation
- Job fit analysis evaluation
- Interview with the fire chief
- Conditional offer of employment
- Post offer employment physical exam and drug screen

*Current at time of employment offer  **24-hour, 10-hour, 8-hour shifts based on department needs
**Reasons for Disqualification**

**False Statement:** False statement of material fact/deception/fraud.

**Felonies:** No felony convictions or commission of a felony in past 10 years.

**Misdemeanors:** Conviction and/or commission of a Class “A” or “B” within the past five years. Crime of moral turpitude in the past 10 years.

**Driving Record:** No DUI conviction within the past five years. Three or more citations within any 18-month period within the past five years. Three or more chargeable or at fault accidents within the past five years. Drivers license suspension or revocation within the past five years.

**Probation/Parole:** Currently on probation, parole or diversion (inclusive of deferred adjudication). Pardoned for any reason other than being innocent.

**Narcotics/Controlled Substance:** Use of any illegal drug within the past five years or the sale of a controlled substance at any time.

**Military Discharge/Conduct:** Discharge other than honorable (no conditions). Conviction/commission of court martial offense.

**Thefts:** Commission/conviction of a Class “C” theft within the past two years. Commission/conviction of a Class “A”/”B” within the past five years.

**Unacceptable Background:** Work history, educational history, military service, general reputation, and interpersonal relationship.

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**Additional Information**

This document was provided as a courtesy and does not include all specific job requirements. Current job opportunities and position descriptions are located at http://agency.governmentjobs.com/olathe/default.cfm.